

## Environmental Policy

The Alkath Group is committed to undertaking its business in a manner that recognises the importance of environmental protection, sustainable development, transparency, and accountability. We are dedicated to promoting a company-wide commitment to environmental management.

We have established measurable objectives and targets aimed at our commitment to minimising environmental impacts in all our operations, and intend to achieve our objectives and targets by:

- Complying with all legal, statutory and regulatory requirements, and any additional customer requirements relating to the environment;
- Managing environmental and related issues in accordance with any client requirements, policies and procedures;
- Applying waste, energy, and water minimisation principles;
- Taking all practicable steps to prevent pollution, prevent damage to flora and fauna, minimise greenhouse gas emissions, and other adverse environmental impacts;
- Educating and training our people to continually improve awareness, skills and knowledge of environmental issues and practices;
- Pursuing environmental initiatives and programs that are consistent with the Alkath Group's approach to sustainability, including communication, as applicable, with our interested parties on environmental issues; and,
- Maintaining, monitoring, reviewing and continually improving the management system to enhance our environmental performance.

A handwritten signature in black ink, appearing to read 'Phil Guy', is written over a horizontal dotted line.

**Phil Guy – Managing Director**