

Work Health and Safety Policy

The Alkath Group is committed to the continual improvement of work health and safety performance and will take all reasonable care to provide and maintain a working environment that is safe and without risks to health and safety for all employees, and provides a framework for setting Work, Health and Safety objectives.

In particular, Alkath Group will:

- Identify and assess hazards and risks, and plan work activities to eliminate or control hazards to reduce risks using the hierarchy of controls,
- Comply with relevant Legislation, Regulations, Codes of Practice, industry requirements and other relevant standards,
- Establish measurable objectives and targets for continuous improvement, aimed at eliminating work-related injury or illness,
- Disseminate relevant WH&S information and consult with employees and other interested parties including their participation and feedback,
- Maintain the workplace in a safe condition,
- Maintain equipment in a safe condition,
- Provide appropriate instruction and training for employees,
- Provide appropriate PPE and provide information, training and instruction in the proper use and wearing of PPE including its storage, maintenance, repair or replacement protocols,
- Provide adequate facilities for all employees at the office and project sites,
- Complete and maintain relevant and required documentation during our work processes to demonstrate continued consideration and compliance, and,
- Maintain, monitor, review and continually improve the management system, and enhance our overall Business Management System.

It is the responsibility of all employees to avoid putting themselves or others in an unsafe situation.

A handwritten signature in black ink, appearing to read "Phil Guy". The signature is written in a cursive style and is positioned above a horizontal dotted line.

Phil Guy – Managing Director

Dated: 19 MAY 2023